

Lane Community College Education Association Executive Council Statement on Support for LCCEA's Bargaining Team regarding LCC Reopening

WHEREAS the global COVID-19 pandemic involves dire and sometimes fatal health consequences;

WHEREAS the health and safety of faculty, staff, students, and the broader community are of the utmost importance;

WHEREAS [Oregon Health Authority standards](#) require that students and employees are permitted to work remotely or receive reasonable accommodations in response to the pandemic;

WHEREAS significant majorities of the faculty support faculty safety and agency in regards to decisions about remote, online, and face-to-face teaching, e.g.,:

- 93% of faculty strongly support or support, with 85% expressing strongest support for, **allowing faculty members in an at-risk category to work remotely**;
- more than 91% of faculty strongly support or support, with 82% expressing strongest support for, **allowing faculty members with an at-risk household member to teach remotely**;
- 89% of faculty indicate it is very important or important, with the majority choosing very important, to honor academic freedom so that **faculty teaching remotely make decisions about instructional methods, including whether to teach synchronously, asynchronously, or a combination of the two**;
- more than 90% of faculty indicate that it is very important or important, with the strong majority choosing very important, that **faculty choose whether to teach face-to-face**;
- 88% of faculty strongly support or support, with more than 75% expressing strongest support for, ensuring that **faculty are provided the opportunity to participate in developing departmental reopening plans**, and

WHEREAS it is in the best interest of the College, faculty, staff, students and community for the College to quickly reach a reasonable agreement with LCCEA regarding the safe reopening of the college;

WHEREAS delays in reaching a reasonable agreement regarding faculty safety and agency inhibit thoughtful pedagogical and institutional planning and the core instructional and student service mission of the Lane Community College; and

WHEREAS under the Public Employees Collective Bargaining Act, in order to reopen, the College must fulfil its legal obligation to bargain in good faith over changes in working conditions,

The Lane Community College Education Association Executive Council hereby

RESOLVES to provide unwavering support to the LCCEA Bargaining Team, with any and all resources available, in order to quickly reach a reasonable agreement that honors faculty as professionals and protects the health and safety of faculty and the campus community.

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