

**Memorandum of Agreement  
between  
Lane Community College Education Association (LCCEA) and Lane Community College (LCC)  
College Governance Reassignment Time and Compensation**

This Memorandum of Agreement (MOA) between Lane Community College Education Association (LCCEA) and Lane Community College (College), which concerns reassignment time and compensation for college governance, shall be effective upon execution. All terms of the LCC-LCCEA Collective Bargaining Agreement, all other terms of the College Governance MOA, and all associated Memoranda of Agreement remain in effect.

Compensation and reassignment time for faculty service in college governance shall be amended as follows.

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**4. Reassignment rates**

Reassignment time will be provided to faculty members at the following rates:

Faculty Council Co-chairs will each be provided reassignment time of one course per term up to .25 FTE.


Faculty chairs of governance councils (including the former Finance Council, now known as the College Council Budget Development Subcommittee, and not including the Faculty Council Co-Chairs shall be provided reassignment time of one course per term up to .25 FTE.

Part-time faculty members serving on councils but not serving as chairs shall receive compensation at their regular hourly rates for one hour for every hour of council meeting time in addition to being compensated for actual meeting time for committee work outside of council meetings.

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**8. Part-time faculty members**

If governance reassignment time for a part-time faculty member produces a total assignment of .667 FTE or below for the academic year, reassignment time will contribute toward workload and be compensated as any part-time teaching assignment below .5 FTE. Governance reassignment time will not result in movement of a part-time faculty member to contracted status.

  
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For the Association

10/14/2021  
Date

  
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For the College

10/18/2021  
Date