

MEMORANDUM OF AGREEMENT

Between

Lane Community College (LCC)

and

Lane Community College Education Association (LCCEA)

Impacts of Common Course Numbering

This Memorandum of Agreement (MOA) between Lane Community College Education Association (LCCEA) and Lane Community College (College), which concerns impacts of common course numbering, shall be effective upon execution and take effect beginning with the 2022-2023 year, including Summer 2022. All terms of the LCC-LCCEA Collective Bargaining Agreement and all associated Memoranda of Agreement remain in effect.

- 1. Statewide Committee Chair service.** Faculty members serving in a chair role for any statewide Common Course Numbering Committee shall be provided a one course release per term up to 0.25 FTE. Such reassignment time shall be awarded or compensated for contracted or part-time faculty in the same manner as provided in the 10/18/2021 College Governance Reassignment Time and Compensation MOA.
- 2. Committee Meeting Compensation.** Contracted faculty serving on statewide committees that meet outside of the work year and part-time faculty serving on statewide committees shall receive compensation at their regular hourly rates for one hour for every hour of statewide committee meeting time in addition to being compensated for actual meeting time for committee work outside of council meetings.
- 3. Curriculum Development Allocation.** Curriculum development funds, paid at the contractual curriculum development rate, shall be provided to faculty commensurate with the extent to which changes necessitate course revisions. Initial allocation of curriculum development hours shall be as follows.

Change:	Curriculum Development Hours allocated:
Number of credits	30 hours per faculty member
Outcomes	40 hours per faculty member
New, additional course development	100 hours per faculty member

- 4. Curriculum Development Fund Pool.** In addition to the curriculum development allocations outlined in #3, the College shall establish a curriculum development fund reserved for impacts of common course numbering. The fund shall be provided an annual budget based on the following formula. Total annual funds = 300 hours x curriculum development rate (including OPE) x number of courses impacted that year. Faculty may apply for additional funding to a committee facilitated jointly by Academic Affairs and Faculty Council with membership including no fewer than three faculty members appointed by Faculty Council.